

Apps Associates' Early Talent Program



Calling all recent college graduates! Our Early Talent Program is a great opportunity to work at Apps Associates learning the Oracle, Salesforce, AWS and Snowflake stacks. No prior experience is needed and we will train and mentor you! If you are looking to join a dynamic, fun, and growing company, as well as the opportunity to learn new skills and work with amazing co-workers, this program is the perfect fit for you.

About the Early Talent Program:

Designed to be proactive, digital, and authentic, we aim to attract those who are about to or have recently graduated to fill our entry level associate roles. This program offers a win-win for Apps as well recent college grads who fit the criteria. We need talent and recent grads who are looking to be employed. Not just any employment but with an employer where they can grow as young professionals, fine tune, and expand their skill sets as well as continue to grow their networks and careers.

How Does the Program Work?

Candidates hired for the Early Talent Program will spend six months on site in our Phoenix office learning about Apps Associates' culture, customer-first focus, and dive into technology training. Early Talent Program graduates will join the Apps team as Associate Consultants. Post the six-month emersion program, Associate Consultants will have the ability to work remotely.

What is in it For Me?

Apps team members enjoy their professional lives because they work with truly like-minded team members. Our employee retention and long average tenures speak to this, with more than 300 employees having five or more years of tenure. Apps offers employees an entrepreneurial environment that allows our employees to maximize their talents. Apps looks for employees who have a passion for working hard, thinking fast, and delivering ferociously on behalf of our clients. As a member of the Early Talent Program, we offer:

Intensive training through in-house training programs, as well as on-the-job-training

Extensive Technical Learning Programs

Certifications

Real Time Projects

Internal Job Rotations

Career Advancement for High Performers

Mentorship Programs

Soft Skill Development

Work with Renowned Customers

Monthly Lunch and Learn Presentations

Quarterly Team Building Events

A Diverse, Dynamic and Exciting Work Environment

Competitive Compensation Plan and Benefits Package, Including Comprehensive Medical and Dental Plans, Paid Time Off (PTO), 401(k) Plan

What We Look For in Candidates in The Early Talent Program

Recent grads are well suited to Apps Associates service offerings as they have grown up with technology at their fingertips and an affinity to the digital landscape. They are ready to jump in, learn quickly, offer insights, and make an impact. You are well suited for this program if you have:

- ✓ Strong academic credentials
- ✓ Bachelor's in Economics and Finance science, Computer Engineering, Management, and Information Technology or other comparable qualification is preferred
- ✓ Excellent analytical, computer and oral/written communication skills
- ✓ Motivated and hard working in order to meet our clients' deadlines and provide an excellent service to clients
- ✓ Ability to work as part of a team and build constructive working relationships with co-workers and clients
- ✓ Strong organization skills with the ability to manage multiple responsibilities effectively
- ✓ Experience with ERP software is a plus
- ✓ A team player and possess a positive attitude
- ✓ Familiarity with MS Office Tools

Application Process:

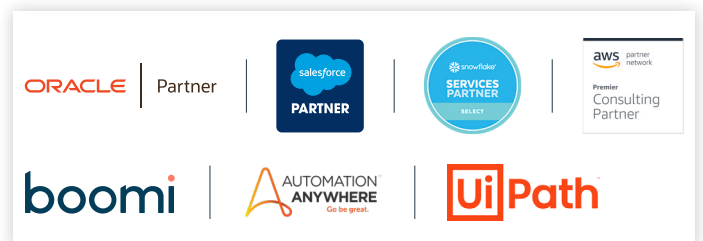
If you are interested in being considered for the Early Talent Program – send your resume to talent@appsassociates.com. Tell us a little bit about what interests you and makes you a good fit. We will reach out to qualified candidates to schedule interviews.



Why Apps?

[Apps Associates](#) is an enterprise application services leader with a customer-first focus. Apps Associates was founded in 2002, is headquartered in MA, and has offices in the US, Canada, EMEA and APAC. Our customers turn to Apps Associates for strategic counsel, system integration and the services required to solve their most complex business challenges – utilizing experience in analytics, application modernization, process automation, digital systems, technology, and operations.

Apps Associates is 1200+ Associates and growing. We work with cool [customers](#) across all industries. We offer a global delivery model with an agile framework and we work some of the best partners in the business. They include:



About Apps Associates

Apps Associates is an enterprise application services leader with a customer-first focus. Apps Associates has more than two decades of experience helping organizations innovate through digital transformation initiatives. Customers such as Brooks Automation, Hologic Inc., Edwards Vacuum, and Take Two Interactive Software turn to Apps Associates for strategic counsel, system integration and the services required to solve their most complex business challenges - utilizing experience in analytics, application modernization, process automation, digital systems, technology and operations.

To learn more about how Apps Associates can help you align your business with the right technology, visit: www.appsassociates.com, or follow Apps Associates on social media on [Twitter](#) and [LinkedIn](#).