# AppsKnowledge



## **User Readiness is the Cornerstone of Change Managment**

Training is a huge component of the change journey. In order for people to bring about change effectively and learn adaptable and buildable skills, they should receive timely and appropriate training.

With in-depth discovery and needs gathering, Apps Change Management will establish a clear understanding of goals, values and project scope. Identifying and igniting process improvement and key cross organizational dialogue improving outcomes and designing an effective, comprehensive training strategy.



#### 69% of successful change programs reported offering training before and after go-live.

## What We Provide

Standard "Train-the-Trainer Level 1"	Premier "Train-the-Trainer Level 2"	Signature "Train-the-Trainer & User Readiness"
10 Hours of Training Discovery Sessions	25 Hours of Knowledge Transfer Sessions	25 Hours of Sessions for Up to 10 Trainers
20 Hours Training Prep and Strategy Development (20 Hours)	Up to 20 Trainer Designees Additional Trainers \$500	Instructor Led, Classroom Style End User Training Prep and Strategy Development (30 Hours) 20 Hours for Sessions Session Prep (100 Hours)
Baseline Content (5 Key Topics Areas) & Content Development (30 Hours)	Curriculum & Role Mapping Exercise	Baseline Content (Up to 10 Key Topic Areas) Up to 50 Training Collateral Deliverables Content Development (100 Hours)
10 Hours Knowledge Transfer Sessions Additional Trainers \$350	Day 1 Plan	Up to 50 End Users Additional Users 10 - \$3000 25 - \$8500
Optional Add 5 Job Aids \$1000 Each Additional Aid \$250	Optional Add 5 Job Aids \$1000 Each Additional Aid \$250	Optional Add 5 Job Aids \$1375 Each Additional \$350
Starting at \$10,000	Starting at \$15,000	Starting at \$60,000

## **Key Impacts**



### Training, Reskilling and Upskilling

Change Management provides improved training and education that decreases time-tocompetency and learning timelines



### **Greater Support & Adoption**

Change Management aligns all stakeholder's interests to increase project outcomes on all fronts



## **Happier Workers**

Change Management helps employees be more engaged, more productive, more innovative and more supportive of change efforts



#### Greater Openness to Change and Innovation

Change Management can instill a mindset that is open to new ideas, organizational change and innovative approaches to business, product development and much more